NTE team scientist associate professor faculty position in Child Health Outcomes Measurement

The Department of Medical Social Sciences (MSS) (http://www.mss.northwestern.edu/), at Northwestern University Feinberg School of Medicine seeks a full-time non-tenure-eligible team scientist at the rank of associate professor. Responsibilities include participation in multiple research projects that include pediatric health and health outcomes measurement. Candidate is expected to possess expertise in developing, validating, and applying measures of childhood exposures and outcomes that influence or reflect child health. This can include child self-report, parent report, and performance measures, including positive aspects of health. We strongly encourage Black, Indigenous, people of color (BIPOC); transgender and non-binary applicants; sexual minorities; people with disabilities; and women to apply.

Qualified candidates will collaborate with other faculty at Northwestern University on research projects that require knowledge and skills associated with measuring child symptoms and function, family environment, exposure to traumatic and stressful experiences, thriving, and resilience. Seeking independent research funding is encouraged as a component of a larger collaborative role. The candidate will join the department, a transdisciplinary group within the medical school comprised primarily of Ph.D. scientists conducting human-subjects research with an outreach mission to clinical departments. MSS is a research-intensive department that highly values mentorship and teaching. With over 75 faculty synergizing across methods, disciplines, and health conditions, MSS is an ideal academic home for measurement scientists who innovate across disciplinary boundaries and work well in a team science environment. Hallmarks of MSS include its collaborative orientation, its entrepreneurial spirit, and transdisciplinary milieu. MSS's scientific themes are represented in its cross-cutting hubs: Health Equity, Lifespan Health Promotion, Outcomes Science & Measurement, and Mechanisms of Health and Disease. The MSS Inclusion, Diversity Engagement and Action (IDEA) Committee drives a dynamic discourse and department wide effort to continually expand MSS engagement with, and action towards creating and training a more inclusive and representative health science. The department welcomes applications from individuals who may have had nontraditional career paths, or who may have taken time off for family reasons (e.g., children, caring for disabled or elderly family), or who have achieved excellence in careers outside of academia (e.g., in professional or industry service.

The start date is negotiable and the position will remain open until filled.

When applying, please upload a CV and cover letter describing your interest and alignment with the position.

This cover letter should include a statement addressing the candidate's past or potential contributions to enhancing diversity, equity, and/or inclusion through research, teaching, and/or service.

Also upload this completed <u>list of references form</u> to suggest the names of individuals who could write letters of reference on your behalf.

For questions or more information about the position, please email the search chair, Dr. David Cella (d-cella@northwestern.edu)

Commitment to Diversity, Equity, Inclusion, and Belonging:

MSS's strong commitment to diversity and equity is critical to our mission of advancing access to excellence in academic programs, world-class research, and health programs. As our healthcare and academic institutions serve diverse constituencies, it is vital to understand the ways in which individual differences can both divide us and offer us better ways of thinking and working. Applications are encouraged from diverse applicants and the Department is committed to supporting faculty to work in an increasingly diverse society by promoting equity and justice for all individuals, actively working to eliminate barriers and obstacles created by institutional discrimination. Engagement in discrimination or harassment against any person because of race, color, sex, religion, national origin, ancestry, age, marital status, military service, disability, sexual orientation, and gender identity or expression will not be tolerated. Our work aims to advance the health and wellbeing of diverse populations. We highlight the importance of respecting and valuing this aspect of diversity among our faculty, trainees, and staff.

Northwestern requires all staff and faculty to be vaccinated against COVID-19, subject to limited exceptions. For more information, please visit our COVID-19 and Campus Updates website.

The Northwestern campus sits on the traditional homelands of the people of the Council of Three Fires, the Ojibwe, Potawatomi, and Odawa as well as the Menominee, Miami and Ho-Chunk nations. We acknowledge and honor the original people of the land upon which Northwestern University stands, and the Native people who remain on this land today.

Northwestern University is an Equal Opportunity, Affirmative Action Employer of all protected classes, including veterans and individuals with disabilities. Women, racial and ethnic minorities, individuals with disabilities, and veterans are encouraged to apply. Click for information on <u>EEO is the Law.</u>

Please read ALL instructions and make preparations before proceeding to the application page:

- Applications will only be accepted via online submission (see link below).
- Please prepare all documents in advance as Adobe PDF files, and please be sure all information
 is entered correctly and accurately (especially names and email addresses), as there will be no
 opportunity for online revision after your application has been submitted.
- All required fields in the application form are marked with an asterisk and must be filled before clicking the "Submit" button.
- Be aware that incomplete applications cannot be saved.

Applications accepted here: https://facultyrecruiting.northwestern.edu/apply/MTc2Nw==