Tenure-track assistant-associate professor faculty position in Scalable Intervention Development and Implementation

The Department of Medical Social Sciences (MSS) (www.mss.northwestern.edu), Feinberg School of Medicine (FSM), Northwestern University invites applications for a tenure track (assistant to associate level) faculty position in scalable intervention development and implementation. We strongly encourage Black, Indigenous, people of color (BIPOC); transgender and non-binary people; sexual minorities; people with disabilities; and women to apply.

We seek an exceptional early to mid-career investigator with a research portfolio focused on intervention development and testing, with an emphasis on behavior change and scalable implementation. Broadly, we are interested in individuals who are developing, testing, and/or scaling novel interventions focused on behavior change across the lifespan. Specific areas that align well with existing programmatic work include a focus on developing brief, accessible, and/or digital interventions to address behavior change; identification of mechanisms of change of these interventions; and testing novel approaches to dissemination and implementation of these interventions in non-traditional settings. Interventions can target patients, clinicians, and organizations. Content area is open, although we are especially interested in investigators developing innovative and scalable interventions for health promotion. We seek candidates with a strong collaborative orientation, an active publication record, a history of extramural funding commensurate with career stage, and a commitment to equity, diversity, and inclusion.

Qualified candidates will have expertise in intervention development, behavior change, and implementation science. Individuals may come from a variety of backgrounds including but not limited to clinical, community and/or health psychology, prevention and intervention science, behavioral science, and implementation science. Qualified candidates will hold a doctoral degree in a relevant field, have substantial experience in behavior change research, and have leadership experience. Candidates should also have a strong publication record and a robust history of extramural funding, including from the NIH. Candidates will be expected to establish and maintain an externally funded research program and support the training of students and postdoctoral fellows.

The start date is negotiable and the position will remain open until filled.

When applying, please upload a CV and cover letter describing your interest and alignment with the position. All applicants should include in their cover letter a clear statement about their commitment and contribution to diversity and equity initiatives. Also upload this completed list of references form to suggest the names of individuals who could write letters of reference on your behalf.

For questions or more information about the position, please email the search chair, Dr. Laurie Wakschlag (lauriew@northwestern.edu)

ABOUT THE POSITION AND SETTING

The candidate will join the Department of Medical Social Sciences (www.mss.northwestern.edu), a transdisciplinary department within the medical school comprised primarily of Ph.D. scientists conducting human-subjects research with an outreach mission to clinical departments. MSS is a research-intensive department which highly values mentorship and teaching. With over 75 faculty synergizing across methods, disciplines and health conditions, MSS is an ideal academic home for intervention and implementation scientists who innovate across disciplinary boundaries and work well in a team science environment. Hallmarks of MSS include its collaborative orientation, its entrepreneurial spirit and
transdisciplinary milieu. MSS's scientific themes are represented in its cross-cutting hubs: Health Equity, LifeSpan Health Promotion, Outcomes Science & Measurement and Mechanisms of Health and Disease. The MSS Inclusion, Diversity Engagement and Action (IDEA) Committee drives a dynamic discourse and department wide effort to continually expand MSS engagement with, and action towards creating and training a more inclusive and representative health sciences. MSS strongly encourages individuals who are part of minoritized communities, including transgender and non-binary people, sexual minorities, people with disabilities, and women to apply. MSS welcomes everyone to join the department.

The candidate will join a robust transdisciplinary community of implementation and intervention scientists and other methodologists both within MSS and across FSM and Northwestern Medicine, including the Center on Dissemination and Implementation Science (CDIS) led by Sara Becker, PhD, and the Center for Behavioral Intervention Technologies (CBITS) led by David Mohr, PhD. This hire is part of a new initiative to expand implementation science lines of investigation within the multidisciplinary environment of MSS in partnership with CDIS, CBITS, and across Northwestern Medicine. MSS has a robust community of intervention and implementation scientists. New MSS Chair Dr. Beidas leads a large extramural portfolio focused on leveraging insights from implementation science and behavioral economics to make it easier for clinicians, leaders, and organizations to use best practices to improve the quality and equity of care and enhance health outcomes. She works across areas including mental health, firearm safety promotion, cancer, HIV, and cardiovascular disease and collaborates closely with key stakeholders, including patients, clinicians, health system leaders, payers, and policymakers. Other MSS faculty with implementation science portfolios include Patricia Franklin, MD, MPH, MBA, Betina Yanez, PhD, Michael Newcomb, PhD, Brian Mustanski, PhD. and Andrea Graham, PhD. The candidate will importantly expand and synergize with such ongoing programmatic efforts.

The Center on Dissemination and Implementation Science (CDIS) is the newest multidisciplinary center within FSM’s Institute for Public Health and Medicine (IPHAM). Led by Sara Becker, PhD, CDIS was launched in August of 2022 to meet the need for leadership and coordination of dissemination and implementation (D&I) science activities throughout FSM and Northwestern Medicine. The mission of CDIS is to advance equitable access to evidence-based public health and medical interventions by accelerating research across the translational continuum; training the next generation of D&I science researchers and practitioners; and serving as a hub of pragmatic D&I science research at Feinberg, locally, domestically, and globally. The Center offers exceptional opportunities for faculty conducting research in both dissemination science strategies (e.g., direct-to-consumer marketing, technology-assisted and/or scalable interventions) and implementation science strategies (e.g., workforce training and development, implementation strategy design). CDIS provides an array of service, training, and educational opportunities to support faculty development in close partnership with the Center for Community Health, the Center for Health Services & Outcome Research, and the Northwestern University Clinical and Translational Science Institute.

The Center for Behavioral Intervention Technologies (CBITS) is a multidisciplinary center, including faculty with backgrounds in behavioral science, human computer interaction, statistics, and implementation science focused on designing, developing, evaluating, and implementing innovative digital mental health technologies to improve mental health care. CBITS is led by David Mohr, PhD. Because the Center is interdisciplinary, CBITS is an ideal home for researchers whose work is collaborative, integrative, and cuts across traditional content areas. The Center provides a strong research infrastructure, supported in part from a NIMH P50 ALACRITY Center, that facilitates research activities. CBITS offers exceptional
opportunities for research in healthcare and community settings, as well collaborations with investigators from the Center for Human-Computer Interaction + Design (HCI+D), the McCormick School of Engineering, Northwestern Medicine, as well as many Centers across the medical school and university. CBITs also maintains a NIMH-funded multidisciplinary T32 postdoctoral training program in digital mental health.

Candidates will have the opportunity to engage and/or enroll graduate students and postdoctoral fellows via a variety of programs including the Institute of Public Health and Medicine (IPHAM) ACCELERAT K12 Learning Health Systems Faculty Career Development Program, the Center for Dissemination and Implementation Science (CDIS), and the Center for Behavioral Intervention Technologies (CBITs).

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, and BELONGING

MSS is strongly committed to diversity and equity is critical to the mission of advancing excellence in academic programs, world-class research, and health programs. As our healthcare and academic institutions serve increasingly diverse constituencies, it is vital to understand the ways in which differences in gender, class, race, ethnicity, religious affiliation, and other identities can both divide us and offer us better ways of thinking and working. Applications are encouraged from diverse applicants and the Department is committed to supporting faculty to work in an increasingly diverse society by promoting equity and justice for all individuals, actively working to eliminate barriers and obstacles created by institutional discrimination. Engagement in discrimination or harassment against any person because of race, color, sex, religion, national origin, ancestry, age, marital status, military service, disability, sexual orientation, and gender identity or expression will not be tolerated. MSS has a central objective to advance the health and wellbeing of diverse populations. The importance of respecting and valuing this aspect of diversity permeates interactions and activities with faculty, trainees, and staff. Northwestern University is an Equal Opportunity, Affirmative Action Employer of all protected classes, including veterans and individuals with disabilities. Women, racial and ethnic minorities, individuals with disabilities, and veterans are encouraged to apply. Hiring is contingent upon eligibility to work in the United States.

Applications accepted here: [https://facultyrecruiting.northwestern.edu/apply/MTY3Mg=](https://facultyrecruiting.northwestern.edu/apply/MTY3Mg=)

Concluding statement (Northwestern Requirement, updated 11.11.2021): Northwestern requires all staff and faculty to be vaccinated against COVID-19, subject to limited exceptions. For more information, please visit our COVID-19 and Campus Updates website.

The Northwestern campus sits on the traditional homelands of the people of the Council of Three Fires, the Ojibwe, Potawatomi, and Odawa as well as the Menominee, Miami and Ho-Chunk nations. We acknowledge and honor the original people of the land upon which Northwestern University stands, and the Native people who remain on this land today.

Northwestern University is an Equal Opportunity, Affirmative Action Employer of all protected classes, including veterans and individuals with disabilities. Women, racial and ethnic minorities, individuals with disabilities, and veterans are encouraged to apply. Click for information on [EEO is the Law](https://www.eeoc.gov/eeoc/about_eeo.cfm).

Please read ALL instructions and make preparations before proceeding to the application page:

- Applications will only be accepted via online submission (see link below).
• Please prepare all documents in advance as Adobe PDF files, and please be sure all information is entered correctly and accurately (especially names and email addresses), as there will be no opportunity for online revision after your application has been submitted.
• All required fields in the application form are marked with an asterisk and must be filled before clicking the “Submit” button.
• Be aware that incomplete applications cannot be saved.

Applications accepted here: https://facultyrecruiting.northwestern.edu/apply/MTY3Mg==